

The University of Zagreb, Faculty of Veterinary Medicine, ulica Vjekoslava Heinzelova 55, 10000 Zagreb, PIN: 36389528408, represented by the Dean, Prof. Dr. Sc. Nenad Turk (hereinafter: the organizer of voluntary services)

and

(hereinafter: the volunteer)

for the purpose of regulating volunteer status and the mutual rights and obligations of the volunteer and the organizer of voluntary services, hereby conclude the following

VOLUNTEER AGREEMENT

Article 1

The volunteer hereby undertakes voluntarily to invest their personal time, effort, knowledge and skills to provide the organizer of voluntary services with voluntary service without any obligation for payment of a fee or claiming any other material benefit for their voluntary services.

Article 2

The voluntary service as defined by this Agreement shall be performed at the Faculty of Veterinary Medicine, at the Institute of Microbiology and Infectious Diseases, with Clinic.

Article 3

The organizer of voluntary services shall accept the volunteer's service.

The organizer of voluntary services confirms that the tasks the volunteer shall perform do not have the characteristics of work for which an employment relationship is established, pursuant to the Labour Act, nor professional training for work without establishment of an employment relationship as regulated by separate regulations.

Article 4

A detailed description of the tasks, working hours, the aims of the voluntary post and other information related to the voluntary post and tasks may be found in the Annex which is an integral part of this Agreement.

The Annex to the Agreement must be completed by the Head of the Institute/Clinic, or the head of any other organizational unit at which voluntary services is organized, and it must be enclosed with the Agreement.

The Agreement is valid only if a properly completed and signed Annex is enclosed with it, as referred to in paragraphs 1 and 2 of this Article of the Agreement.

On the basis of the properly completed and signed Annex to the Agreement it is possible to issue a certificate for the voluntary services performed and the competences acquired.

Article 5

The volunteer is obliged to attend training related to the performance of the obligations undertaken, which will be provided by the organizer of voluntary services.

The volunteer undertakes to provide voluntary services in a responsible manner and seriously, and in accordance with the job description and instructions they receive from the organizer of voluntary services. In providing voluntary services, the volunteer undertakes to adhere to the instructions given and not deviate from them.

The volunteer in particular undertakes to perform the voluntary services in accordance with regulations governing the field of veterinary medicine, protection of animals and the environment, and occupational health and safety.

The volunteer undertakes to perform the voluntary services in accordance with the regulations on implementation of biosecurity measures at the Veterinary Faculty.

If the volunteer deviates from the instructions given and the regulations mentioned, they shall be liable for all damages arising from their actions.

The volunteer has been informed and agrees that all confidential information related to the organizer of voluntary services and the voluntary post at which they are working must be kept secret and may not be shared with third persons.

The volunteer is obliged to keep this information confidential for one year (1) after the end of the voluntary services, or pursuant to regulations.

The volunteer undertakes to respect their responsibilities and duties and to approach the agreed tasks in a responsible and serious manner, pursuant to the Voluntary Services Act, the Act on Amendments and Supplements to the Voluntary Services Act, the Voluntary Services Ethical Code, and other regulations regulating the field of voluntary services.

Article 6

The voluntary services referred to in Article 4 of this Agreement shall be provided by the volunteer at their own risk.

Article 7

The organizer of voluntary services undertakes, before the beginning of the performance of the voluntary service, to provide the volunteer with instructions for their work, and training appropriate for the requirements of the tasks they will be performing as a volunteer.

The organizer of voluntary services undertakes to acquaint the volunteer with their rights and obligations, as well as the rights and obligations of the organizer of voluntary services, stemming from the Voluntary Services Act.

The organizer of voluntary services undertakes to provide the volunteer with support and supervision by its staff for the duration of the voluntary service.

The organizer of voluntary services is acquainted with the obligations of issuing a certificate of voluntary service upon the completion of the voluntary service, which must contain all the important information prescribed by the Voluntary Services Act and the Act on Amendments and Supplements to the Voluntary Services Act.

The organizer of voluntary services is acquainted with the obligation of keeping regular records of the voluntary hours of work provided by the volunteer, and the obligation of filing an annual report on these records to the competent body, pursuant to the Voluntary Services Act and Article 27 of the Act on Amendments and Supplements to the Voluntary Services Act.

The organizer is obliged to act pursuant to the regulations referred to in Article 5 of this Agreement and in particular to ensure that the volunteer is able to perform all their tasks safely, and undertake all measures to prevent consequences for life and health occurring during the performance of voluntary tasks.

The organizer of voluntary services confirms that they are acquainted with all other obligations stemming for them as organizer of voluntary services from the Voluntary Services Act, the Act on Amendments and Supplements to the Voluntary Services Act, and the Voluntary Services Ethical Code and other regulations that govern the field of voluntary services, and that they will adhere to the standards prescribed therein in all work with volunteers.

Article 8

The organizer of voluntary services may provide monetary reimbursement for costs arising from voluntary service, whilst respecting the free nature of voluntary services, pursuant to Article 15 of the Voluntary Services Act.

Article 9

The Volunteer Agreement may be terminated unilaterally by the volunteer or the organizer of voluntary services.

The organizer of voluntary services may unilaterally terminate the Volunteer Agreement when the need for the voluntary service ends, when they are no longer able to provide the conditions for further voluntary service, and if they establish that the volunteer is not meeting the obligations of the Agreement.

The contracting parties shall retain the right to a mutually agreed termination of the Agreement, notice of which must be given to the other party in writing no less than fourteen (14) days before the termination, with a statement of the reasons for the termination of the Agreement.

Article 10

Both parties to this Agreement shall be exempt from any form of liability for failure to implement or inadequate implementation of this Agreement if this is the direct result of powers or circumstances beyond the control of the organizer of voluntary services or the volunteer, and which cannot be foreseen at the time when this Agreement is signed.

Article 11

The volunteer hereby states and confirms by their signature that no circumstances exist which would hinder them or significantly impede them from performing the activities from the Volunteer Agreement or which would endanger the life and health of persons which whom they will come into contact during their voluntary service.

The volunteer is acquainted with the fact that the organizer of voluntary services may require a special certificate of no-criminal record, or of their good health.

Article 12

Every attempt shall be made to resolve any disputes which may arise between the contracting parties under this Agreement by peaceful means, but if no peaceful settlement is reached, the court in Zagreb shall have territorial and subject matter jurisdiction.

Article 14

This Agreement shall be drawn up in 2 (two) identical counterparts, of which one shall be retained by each of the contracting parties.

Volunteer

For the organizer of voluntary services
The Dean

Prof. Dr. Sc. Nenad Turk

Class:
Reg. no:
Zagreb,